



Why Zenergy Recruitment

ZENERY Recruitment specialise in the recruitment of candidates for the following sectors;

- Occupational Health and Safety,
- Environmental,
- Workers Compensation,
- Rehabilitation
- Executive Search

Specialising in this area for a number of years we have access to a comprehensive candidate database with all types of industry skill sets. This combined with our local & industry knowledge means that we can usually have a list of top quality candidates for you to see straight away. Should your needs be of a temporary or contract type, we also have ranges of consultants that have a myriad of experience and qualifications for your requirements.

What sets us apart from other general recruitment agencies is our continued focus in our area of recruitment. We pride ourselves on having industry specific knowledge and strong, reliable, timely support to effectively become a valuable extension of your HR team. We believe in our services that we provide and in our ability to find quality candidates within your operating time frames.

The candidates that we speak to are not only the people that apply to advertisements, we source the majority of our candidates through our database and networking, hence providing you with a shortlist of the best possible candidates not just the most visible.

What does that really mean to **you?**

The areas that we specialise in are for positions that companies can't afford to have vacant for any length of time, subsequently, sourcing the wrong person for the position can be equally as costly. We are able to provide our clients with the following;

- Sourcing candidates that are not just applying to advertisements, to provide you with a list of the best candidates, not just the candidates who are the most visible at a particular point in time.
- Sourcing candidates in a timely manner. We understand that every assignment is different and can pool resources to speed up the search process should a position be urgent

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Active database
of industry
specific
candidates



Job and
candidate
alerts





What does that really mean to **you?** *(continue)*

- **Industry Newsletter:** This monthly newsletter is a free service that is sent out to a database of over 5500 industry professionals. It allows us to communicate industry specific news and events which are of interest and also builds a level of branding and reciprocity that no other specialist recruiter can equal.
- **Job and Candidate Alerts:** This highly effective piece of technology allows candidates and clients to specify their requirements and receive free emails when these requirements are identified in our database. Both parties can be assured to hear about relevant areas of interest (jobs, or candidates) in the timeframes that they choose, and in a manner that is unobtrusive.
- **Technology:** Our website currently has several thousand unique hits every month. This level of traffic enables ZENERGY to be held in high regard in the industry and around the globe. With access to job alerts, candidate alerts and newsletters from this point, our associates and business partners can keep track of updates in a simple convenient location. ZENERGY also invest in technology which enable effective time management increases. An example of these is Adlogic where we can post to several job boards, as well as our own website all in the one place. Integrated technology systems such as these allow us to take advantage of various other systems and make gains in turnaround and lead time for our business partners.
- We have specific industry knowledge in our areas of recruitment, meaning that when you ask us to source one or more candidates with specific skills sets; we understand what you are talking about and why you need them. This helps us source the right candidates, the first time.
- Due to our continued area of recruitment we are constantly sourcing candidates for similar positions so we usually have candidates that we can send across with little lead time.
- Our Directors play an active role in ZENERGY, hence every assignment is given 110% dedication and our values of Honesty, Integrity, Open Communication and Teamwork will always be upheld.

These features ensure that ZENERGY are at the cutting edge of technology and thusly enabled to provide clients with fast, efficient and timely responses. Our superior customer service ensures that candidates and clients alike, return to ZENERGY in times of need and can be guaranteed a consistency of service unparalleled in the industry.

Service Coverage for temporary and permanent staff

	VIC	NSW	QLD	ACT	SA	WA	NT
Executive	x	x	x	x	x	x	x
Occupational Health & Safety	x	x	x	x	x	x	x
Workers Compensation	x	x	x	x	x		
Rehabilitation	x	x	x	x	x		
Quality	x	x	x	x	x	x	x
Office Administration	x	x	x	x	x	x	x